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From: Daniel Altmeyer

Sent: Thursday, April 26, 2012 4:36 AM

To: Bill Garcia

Cc: Mark Kenczyk; Mike Inman

Subject: Training

Bill,

We just completed 2 days of training with Mike.

I had a Brazilian, and multiple Czech, Slovak, Dutch, French, German, and Swiss employees from Purchasing, Sales, & IT in the training; in addition to this American. A highly challenging environment for any trainer.

I have not seen the data yet but based on the verbal feedback I received, and I asked almost every single participant, it was unanimously highly positive and many said it was the best training they had received while at Constellium and were very complementary of Mike's skills as a trainer and the materials/role play formats.

As a "seasoned" Purchasing manager in one of our plants said to me at the end of the day yesterday and I quote. "The negotiations training we received from ***** last year was BS, this was real training".

Personally I found it to be the most concise way of training negotiations skills I have seen in my career and quite frankly I had a lot of fun participating. Thank you for holding me contractually accountable!

Mike, I want to thank you again, well done. I look forward to seeing you again in the future.

Best regards,

Dan

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